



## Values based Leadership Seminar

25<sup>th</sup> - 28<sup>th</sup> February 2016,

**Telangana State Police Academy, Hyderabad**

### PROFILE OF PARTICIPANTS



**Ms. Amala Akkineni**  
**Co-Founder and Chairperson, Blue Cross**  
*akkineni@gmail.com*

Amala Akkineni is from the Kalakshetra College of Fine Arts at Chennai and toured extensively with the Kalakshetra dance troupe. She had a successful career in Indian cinema (1985 – 1992) completing 50 films as leading lady in five Indian languages (Tamil, Telugu, Malayalam, Kannada, and Hindi). Amala Akkineni is co-founder and Chairperson of Blue Cross of Hyderabad, a registered animal welfare organization working since 1992 for the welfare of animals in Hyderabad. Amala has worked for the last 21 years supporting various non-governmental and governmental organizations working for social change addressing issues in animal welfare, wildlife protection, girl child welfare, rural women's empowerment, HIV awareness, and protection of the environment. She was appointed ambassador for the Swachh Bharat Mission by the Ministry for Urban Development, Govt. of India and is an active volunteer. Her background in films and television and her social commitment led her to be appointed as Director, Annapurna International School for Film and Media. In this new role, Amala seeks to fulfil Dr. A. N. R's dream to guide future generations on a skilled and educated path for professions in film & media. As a film personality, she also supports the cause of social issues. Her personal interests include connecting with animals and nature, reading and Vipassana meditation.

#### **Leadership project/venture: *Mission Animal Welfare 2016***

Amala's project *Mission Animal Welfare 2016* aims to prevent cruelty against animals by forming and setting up SPCAs (Societies for the Prevention of Cruelty to Animals). The SPCAs will defend animals from abuse and provide veterinary care and shelter homes. Blue Cross of Hyderabad will assist by providing trainings for both veterinarians and Honorary Animal Welfare Officers.



**Mr. Ambar Kishore Jha, IPS**  
**S. P., Warangal**  
*kishlay.ambar@gmail.com*

Ambar Kishor Jha is a B.Tech in Electrical & Electronics from National Institute of Technology, Tiruchirapally (TN). In the year 2009, he was selected in IPS. After working as Assault Commander Greyhounds, as ASP, he was posted in Utnoor Sub-division of Adilabad District, which was a predominantly tribal area. There he initiated steps to bring the tribals closer to civil & police administration. As Addl. Supdt. of Police (Operations, Warangal District )

he worked towards curbing naxalism through anti-extremist operations and community policing initiatives like sports meets and medical camps. During his time as SP Warangal Rural District, his emphasis was on public friendly policing along with programmes like training of tribal youth for government jobs and creating awareness regarding traffic rules.

**Leadership project/venture: *SportStar; for a life of self-respect and fulfilment***

Ambar will undertake a joined project along with Rohini Mukherjee. Their project, *SportStar*, aims to equip teenagers with skills and knowledge that will help them achieve their goals. The project plans to create access to safe playgrounds and coaching. Furthermore it will provide support for crossing the digital divide and the opportunity to learn Maths. Phase One will start of in 5 villages in the Warangal District, during Phase Two 5 additional villages will be included.



**Mr. D Joel Davis, IPS**  
**S. P., Karimnagar**  
*iasjoel@gmail.com*

D. Joel Davis hails from Kottidcode of Kanyakumari district of Tamil Nadu state. He has a B.Tech in Electronics & Communication engineering from Manonmaniam Sundaranar University. Joel was selected to IPS in the year 2010. He is working as Superintendent of Police, Karimnagar, Telangana state. After completion of basic training at NPA Hyderabad, he worked as Assault Commander, Greyhounds, Vishakapatnam. As ASP he worked to control the violent faction problems in Ananthapur district. As ASP (Janagaon), apart from regular policing, he motivated the youth of Jangaon towards achieving their goals. During his time as ASP in Utnoor, he worked closely with the Gond tribal youths. As ASP (Adilabad) he curbed interstate smuggling and concentrated on communal harmony among different communities. Working as Addl. SP (Ops), Kothagudem he handled the extremism in Chattisgarh border effectively. As SP Karimnagar, he heads the district police and is responsible for prevention and investigation of crime and law and order too.

**Leadership project/venture: *Voluntary Organization for the Depressed and The Suicidal***

Joel intends to form a voluntary organization in Karimangar district which provides help for the depressed and the suicidal. He will create a Call Centre in which volunteers will give preliminary counselling and refer the caller who needs immediate psychological intervention to Roshi Counselling Centre, Hyderabad. In the long term he aims to set up a full-fledged counselling centre with professionals.



**Ms. Gauri Raizada**  
**Head of IT, Tata Advanced Systems**  
*graizada@tataadvancedsystems.com; gauriraizada@hotmail.com*

Gauri is the Head of IT for Tata Advanced Systems – Aero structures. She has about 17 years of diverse experience in IT, Sales, Marketing and Customer Care. This includes significant experience in the areas of Strategic Planning, Performance Improvement, Technology planning and deployment, Data management and Resource management. At TASL, she drives the technology direction synergized with Business strategy. Before joining TASL, she was with Tata Teleservices for 13 years with the last position as AVP – IT. She led the systemic readiness for the national launch of Tata Docomo in record time. Gauri successfully led many transformation programs with focus on costs and saved Rs.490 million in just two of the many projects. Before Tata Teleservices, she was in Sales with Modi Xerox. She was one of the Top 20 Potential CIOs-

to-be in the CIO Magazine 2010. Gauri featured in the list of 40 under 40 (1 of the 8 Indians in the list) 2011, announced by the UK based Global Telecoms Business. She is married and has a five year old son. She enjoys reading whenever she can.

**Leadership project/venture: *Imbibing a culture of health***

Gauri's project is to imbibe a culture of health and fitness within her organisation. The employees will follow their health routines by simple and achievable individual plans, complemented by sessions with renowned experts over 6-7 months.



**Mr. Joel Chandra**  
**Associate Director – HR, Dr. Reddy's Laboratories Ltd.**  
*joelc@drreddys.com*

Joel Chandra is an Associate Director – HR at Dr. Reddy's and comes with over a decade experience in various HR roles. After his post-graduation at IIT, he has worked across industries including Telecom, Investment Banking and Pharma. He joined Dr. Reddy's as Head Recruitment, India and moved on as a Senior Consultant - Learning & Development at the Leadership Academy where he has shown his innate capability of being a thinker and successfully implemented solutions for teams across the globe. After successfully stabilizing the system and processes in the L&D team he moved to the industrial relations team where his crucial role includes devising IR Strategy, HR Statutory compliance & managing Trade Unions among many others. His interests revolve around the strategy and challenges faced by management in volatile environment.

**Leadership project/venture: *Skilled Force for the Future***

Joel aims to make children aware of the importance of education and to reduce the number of school dropouts in Andhra Pradesh. He plans to empower students by providing them with a realistic scenario of the current opportunities that exist in the market and encouraging them to complete their education.



**Mr. Rajesh Kumar, IPS**  
**Superintendent of Police, Intelligence Department**  
*spcic@tsint.gov.in; osdmahabubnagar@gmail.com*

Rajesh is an IPS officer of the 2002 batch in the Telangana cadre. Currently, he is working with Telangana Intelligence. He was a District Superintendent of Police in the Districts of Nizamabad, Nalgonda, Warangal and Guntur. Rajesh has worked with Tata Steel, Jamshedpur for a year before joining the Civil Services. His areas of professional interest include Left Wing Extremism, Terrorism, Road Safety and Technological innovations for Policing and Public Safety. He is also interested in Reading, Ghazals, Cricket and Long Distance Running. He obtained a B.Tech degree in Electrical Engineering from IIT Kharagpur and also did PG in Sociology from IGNOU.

**Leadership project/venture: *Suicide Analysis System***

Rajesh will develop an application to analyse data related to suicides. He wants to gain insights into the various causes of suicides and provide inputs for an intervention strategy. He intends to partner with other stakeholders in order to implement a suicide prevention strategy.



**Ms. Rema Rajeshwari, IPS**  
**S. P., Ranga Reddy**  
*ramarajeshwariips@gmail.com*

Rema Rajeshwari is a 2009 batch Indian Police Service (IPS) Officer presently posted as Superintendent of Police, Ranga Reddy District, Telangana. In her first posting as Asst. Superintendent of Police in Jagtial, Karimnagar Dist she did crucial work in curbing the crime rate through her collaborative policing initiatives by involving the community stake holders. Her prime focus was on CAW, Road safety, Anti Drug/superstition campaign, action against unauthorised immigration agents of gulf countries etc. She adopted a crime prone village in Jagtial for ensuring construction of 100% individual sanitary lavatories (ISL) and for successfully initiating women and child centric policing initiatives. As Deputy Commissioner of Police, Malkajgiri Zone under Cyberabad limits she headed Cyberabad SHE TEAMS an anti-Eve teasing force. Her initiative “Collaborative policing – a no-cost prevention model” is widely used in the core policing activities of Ranga Reddy district featuring change management, analysis of citizen perspective-VPO system, social media, use of technology/data management, performance tracking system, networking - partnering with sister agencies and capacity building-role based training modules.

**Leadership project/venture: *Mobile Prostitution – Rehabilitation of Sex-Workers***

Rema will work with women in Telangana villages which are forced into sex-trade – manly ‘truck stop prostitution’ - due to economic reasons. She wants to ensure that these women find an alternate means of livelihood and get proper medical aid.



**Ms. Rohini Mukherjee**  
**Head – Policy and Advocacy Cell, Nandi Foundation**  
*sunita.s@naandi.org*

Rohini has been active in a variety of critical roles within Naandi Foundation over the last 10 years. She currently heads the Policy and Advocacy cell at Naandi, which ensures that Naandi is positioned strategically, nationally and globally in the arena of development discourse, as an organisation sensitive to poverty issues, and obsessed with finding cost-effective, sustainable solutions through the engagement of multi-sector stakeholders. Rohini graduated from St Stephens College, Delhi and has a Masters degree in Social Work from the Delhi University. She has worked for over a decade in remote rural areas of Bengal, where she was also the founding member of a grassroots not-for-profit advocacy group that worked on democracy and governance issues. Rohini’s most recent major assignment at Naandi was to carry out a nationwide survey interviewing nearly 100,000 mothers and children to create the first ever citizens report on hunger and malnutrition christened HUNGaMA (means a ‘stir’), which was released by the Prime Minister of India in January 2012. While at Naandi she did a Diploma in Cross Sector Partnerships from the University of Cambridge. She has been an avid trekker and swimmer in her student days.

**Leadership project/venture: *SportStar; for a life of self-respect and fulfilment***

Rohini will undertake a joined project along with Ambar Kishore Jha. Their project, *SportStar*, aims to equip teenagers with skills and knowledge that will help them achieve their goals. The project plans to create access to safe playgrounds and coaching. Furthermore it will provide support for crossing the digital divide and the opportunity to learn Maths. Phase One will start of in 5 villages in the Warangal District, during Phase Two 5 additional villages will be included.



**Mr. Shantanu Rege**

**Executive Assistant to Mr. Anand Mahindra, Chairman of the Mahindra Group**

*rege.shantanu@mahindra.com; shantanu.rege@gmail.com*

Shantanu is currently the executive assistant to Mr. Anand Mahindra, Chairman of the Mahindra Group. In that capacity, he participates in strategy, operations and budget reviews for different businesses and works closely with the senior management teams on initiatives related to strategy formulation, new business development, M&A, finance, HR and communications. Shantanu graduated with a degree in Electrical Engineering from IIT Bombay. He then spent 2 years at strategy consulting firm McKinsey & Company and another 2 years at the Private Equity firm, Blackstone, before pursuing his MBA from Harvard Business School. While he was keen to build a career on Wall Street in the hedge fund industry, his desire to create value by building businesses rather than just capturing value through smart investing led him back to India and to the Mahindra Group. Shantanu has been part of the founding team that conceptualized the highly successful Pro-Kabaddi League (PKL), promoted by Mr. Mahindra. He is also passionate about giving back to society and has been working closely with the Naandi Foundation to develop for-profit business models in the spheres of primary and vocational education, potable drinking water and biodynamic agriculture.

**Leadership project/venture: *Biodynamic and co-operative farming***

Agriculture in India has increasingly become fundamentally unviable and a loss making proposition. Shantanu intends to address this issue by introducing (1) lower input costs (organic / biodynamic farming); (2) higher output prices (higher degree of value-add, food-processing etc.); and (3) greater community engagement / aggregation (co-operative farming).



**Ms. Sridevi Chavali**

**Head (Human Resources), Tata Advanced Systems**

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Sridevi is the Head, Human Resources, Tata Advanced Systems, Hyderabad. She is from the TAS (Tata Administrative Services) and has previously worked with Voltas. She has cross- functional experience in Human Resources, Program Management, Operations, Corporate planning, M&A and Restructuring across sectors such as Consumer Durables, Projects and Aerospace. In her current role, she is responsible for performance management, talent management, learning & development, talent acquisition and driving employee engagement across TASL group, Hyderabad. Sridevi has implemented several strategic HR initiatives at corporate level. Before moving to HR, she was the Program Manager of Tata Sikorsky JV, TASL's detail part manufacturing unit, with targets to deliver revenue, production output, margins and new business industrialization along with Plant Head. During her first year with the TAS, she worked with Tata Motors, Tata Chemicals, Tata Steel, Sir Dorabji Tata trust (SDTT) and Titan Industries across various functions. She is a Mechanical Engineer from NIT, Warangal and has a MBA in Finance from S.P. Jain Institute of Management and Research (SPJIMR), Mumbai. Sridevi was with GE Consumer and Industrial Business at Hyderabad, prior to her MBA. She is married and has a three year old son. She reads and travel in her free time.

**Leadership project/venture: *Development in rural India***

Sridevi intends to alleviate poverty and stimulate development in rural India. To do so, she will promote a holistic development of a cluster of women Self-Help Groups (SHG) in Telangana. So far the focus of SHGs has been on microcredits and Sridevi wishes to move them beyond this. Her project will include vocational training,

income generating activities, village-level learning centres, health awareness sessions and improvement of water and sanitation.



**Mr. Srijith Jagdish**  
**Deputy General Manager, Mahindra & Mahindra Ltd.**  
*jagdish.srijith@mahindra.com*

Srijith Jagdish joined the Mahindra Group in 2005, as part of the prestigious Group Management Cadre Program and during his tenure of over 10 years with the group, has handled a variety of profiles including Sales & Brand Management. Srijith is currently heading Regional Sales for Maharashtra. During his stint as Brand Head for Scorpio & Bolero Srijith successfully launched the New Bolero and the New Generation Scorpio.

He is also part of the Emerging Leaders Program at Mahindra AFS. Srijith has a degree in Commerce from the Mumbai University, an MBA from the Narsee Monjee Institute of Management Studies, Mumbai, and has also successfully completed the General Management Program at Indian Institute of Management, Bangalore.

**Leadership project/venture: *Digital De-Addiction***

Srijith will undertake a joined project along with Shiva Kumar. Their project hopes to educate young parents about the pitfalls of early exposure of technology to children especially between age-groups of 2-5. It will tie-up with wellness consultants, corporates, schools and day-cares to have workshops and sessions on Digital De-Addiction.



**Ms. Sunita Sharma**  
**Regional Manager (North India), Nandi Foundation**  
*sunita.s@naandi.org*

Sunita Sharma has about two decades of experience in sales, marketing and management roles in diverse industries. She has excellent exposure and experience in the facets of micro and macro management. During her career, she has been exposed to vigorous training, high degree of responsiveness, quick decision making and professional integrity thereby gaining valuable exposure in liaison, orchestration of

events, meetings, conferences and making detailed presentation with decision matrices to fetch orders and meeting the yearly targets and goals of the organization.

**Leadership project/venture: *Improving the learning abilities of girls in the middle school***

Sunita's project will improve learning levels of girls to prevent them from dropping out of school. She plans to provide additional help and coaching from class 6 onwards. Developing the skills of the girls in Arts will also be part of the curriculum.



**Mr. Tafseer Iqbal, IPS**  
**DCP L. B Nagar Zone, Cyberabad**  
*Tafseeriqbal@gmail.com*

Tafseer Iqbal was selected to IPS in the year 2008. Presently he is working as Dy. Commissioner of Police, LB Nagar Zone, Cyberabad, Telangana state. As ASP, he was instrumental in solving several cases of economic fraud in Vishakapatnam district. As Addl. SP (Khammam) he handled the panchayat elections and worked against extremism. During his time as SP (Vizianagaram) he handled the general elections very effectively and brought extremism in control. As SP (Vijayawada) he was instrumental in handling several law and order situations and sensational cases.

**Leadership project/venture: *Grievance redressal and welfare measure for police personal from HG to SI Rank***

Tafseer plans to increase the efficiency of police personal. His core objective is to lower the work pressure and stress level of Home Guards to SI rank Personal in order for them to perform well and live their personnel life happily. His project will address family and health issues as well as education and career building.



**Dr. Tarun Joshi, IPS**  
**S. P., Adilabad**  
*drtarunjoshi@gmail.com*

Dr. Tarun Joshi (IPS) is currently posted as SP, Adilabad, a predominantly tribal and forested district affected with the twin problems of extremism and communalism. Here, he is working with tribal youth in remote and interior areas. He intends to prevent them from drifting into Maoist ideology by enabling skill upgradation and helping them get suitable employment. He is also working to upkeep communal harmony between different communities, improve the investigation standards of Police in the District and emphasise the use of technology to improve public services. His community policing measures - such as organizing sports activities, conducting medical camps, taking up training of the youth for various competitive examinations and constructing roads in interior areas through community support - has yielded tremendous goodwill for the Department. Prior to that he was SP, Nizamabad. Earlier, as Dy. Commissioner of Police (DCP), South Zone, Hyderabad City, he handled highly communally sensitive areas in the Old City area of Hyderabad very effectively and tactfully. As DCP, Central Zone, he effectively handled several critical law and order situations prior to the State bifurcation. As SP, Kadapa, he curbed smuggling of red-sanders and extremely violent faction feuds, besides handling the critical Bye-Elections in the district. As Group Commander, Greyhounds, Visakhapatnam, he was actively involved in strategic planning and execution of combing operations by the forces to curb anti-extremist activities. He also worked as OSD, Warangal and as ASP at Adilabad and Godavarikhani, whereby due to his rigorous efforts, a few key leaders among the extremists were neutralized and several others surrendered to join the mainstream. He graduated in Dental Sciences from Govt. Dental College & Hospital, Patiala, and joined Indian Police Service with an objective of contributing positively to society. He believes in keeping abreast with the latest technological innovations and adopting them for the benefit of the people and the Department. He has deep interest in Hindi music and enjoys fiction.

**Leadership project/venture: *Helping the Children in Distress and Conflict Situations***

Tarun wishes to help children which have witnessed conflict and emergencies. He intends to train those working with these children. In order to do so he will cooperate with Government Departments and Non-Government Organisations. His goal is to rehabilitate and integrate the children into normal society.



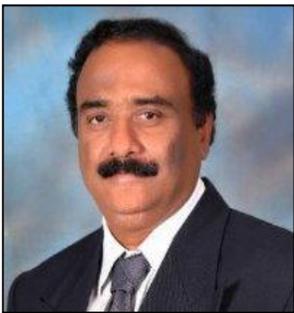
**Mr. Vikash Abraham**  
**Marketing Leader, Asia Pacific Portfolio, IBM**  
*vikash.abraham@gmail.com*

Vikash has 15 years of corporate experience across large and medium size organizations such as IBM, Infosys, Akamai and Volvo. He has worked in a variety of roles and currently is the Asia Pacific Portfolio Marketing Leader for IBM's Security business unit, providing solutions to protect against cybercrimes. He is passionate about learning, contributing and evangelizing his specific domains of interest. He completed his engineering from the National Institute of Technology (NIT), Trichy.

Some of the alternate areas that excite him include biodynamic farming, quantum physics, music and more. Vikash enjoys his long bike rides and performing with his music band.

**Leadership project/venture: *Bharat Mitri; Connecting to Transform***

Disparity within the Indian society has created large silos which are unaware about each other. Vikash' project is a mentorship & buddying program across India which plans to address this issue. Vikash will create an online platform & community called 'Bharat Mitri', forming a communication channel between the silos. NGO and Institutions will have the opportunity to link voluntary mentors to mentees by means of this platform.



**Dr. V Narayana Reddy**  
**Vice President – Head Industrial Relations, Corporate Affairs & Facilities Management, Dr. Reddy's Laboratories Ltd.**  
*narayanarv@drreddys.com*

Dr. V Narayana Reddy is a Graduate in Psychology, Economics, Industrial Relations; a Post Graduate in Industrial Relations & Personnel Management; and Doctorate in Human Resource Management from Andhra University, Vishakhapatnam, AP. He has been working with Dr. Reddy's for more than 25 years and currently Heads Industrial Relations, Corporate Affairs and Facilities Management functions. In his tenure he headed HR function for Manufacturing, R&D and Commercial organization of Dr. Reddy's. He has been instrumental in promoting business friendly Industrial relations environment across manufacturing units in India. His experience bridges the domains of Workplace employment relations, Sociology of work & employment, industrial relations, diplomatic tie-ups and collective bargaining. He is actively involved in a lot of other initiatives which includes liaison with Government, Semi-Government, Local Bodies, NGO's and local community leaders. Narayana also plays a crucial role in Crisis Management. He hails from an agricultural background and today stands at a remarkable position of management in the pharma industry. His interests revolve around issues of inequality in labour market. He is currently President of Bollaram Industrial Infrastructure Development Association; Member of Hospital Development Committee of ESIC, Sanathnagar; and a Member of the Academic Board, Department of Human Resource Management, Andhra University.

**Leadership project/venture: *Providing Alternate Livelihood***

Narayana's organization is in the process of re-habilitating the contract workmen who do not have an employability in the existing system anymore. Narayana intends to create an alternative livelihood for all these contract labours by identifying vacant land in Telangana and letting them cultivate it. The produce will be distributed to the pre formed groups of Contract labours at cost price to enable them to sell the produce and earn profit.



**Mr. V Shiva Kumar, IPS**  
**Joint Director, ACB**  
*skumar.uppala@gmail.com*

V. Shiva Kumar has done B.Tech in Civil Engineering from NIT Warangal. He was selected as DSP in 1994. His first posting was at Wanaparthi of Mahabubnagar Dist., wherein he focussed on controlling extremist activity and strengthening of Police Stations. In Avanigadda of Krishna Dist., he concentrated on making villages “crime free” and conducted Lok-Adalaths in villages. As Addl. SP he worked in Vizianagaram in 2000. During his time as Asst. Director in RBVVRTS Police Academy he focused on new teaching methodologies including participative training methods. He went for a peacekeeping operation to the UN mission in Kosovo. He then was appointed as SP in Intelligence Dept and focused on gathering intelligence about extremist activity, conducted intelligence based operations and involved in strategic planning to curb extremist activity in the state. He also worked as DCP, Malkajgiri Zone and as SP in Karimnagar District and gave top priority to crime reduction through community policing with technology as enabler and BPR. Presently, he is working as Joint Director in ACB, Telangana State.

**Leadership project/venture: *Digital De-Addiction***

Shiva will undertake a joined project along with Srijith Jagdish. Their project hopes to educate young parents about the pitfalls of early exposure of technology to children especially between age-groups of 2-5. It will tie-up with wellness consultants, corporates, schools and daycares to have workshops and sessions on Digital De-Addiction.



**Mr. Vikram Jeet Duggal, IPS**  
**Superintendent of Police, NLG District, Nalgonda District**  
*trainingvikram2007@gmail.com*

Shri Vikram Jeet Duggal has done a B.Tech (ECE) from Punjab Technical University. He was selected to IPS in the year 2006. Presently he is working as Superintendent of Police, Nalgonda District, Telangana State. As ASP he worked to control the violent faction problems in Kurnool District. As ASP Rampachadavaram, East Godavari Dist., he handled Anti Extremist operations and took up several initiatives in Community policing. During his time as ASP Pulivendula in Kadapa District, he worked to control the violent faction problems in Pulivendula Division. As OSD Karimnagar, he handled Anti Extremist operations and Community policing. As SP Nizamabad district, he headed the district police force. During his work as SP Visakhapatnam Rural District, he handled Anti Extremist operations, Community policing and the General Elections-2014 effectively. He received the IACP Homeland Security award on behalf of Vizag Rural District Police for Community policing initiatives, in the Annual Conference of IACP held in Orlando, Florida, USA from 24th to 28th October, 2014

**Leadership project/venture: *Village Development***

Vikram’s project will focus on the development of the Gundlapally village in Nalgonda. Vikram intends to provide all basic amenities, such as sanitation, safe drinking water, good roads, street lights, etc. Additionally he will focus on health and nutrition, education, gender equality, women empowerment, agriculture, social justice, hygiene, peace, harmony and eco-friendliness. He hopes to create a model of local development that may be replicated in other villages.

